

Job description

Operations Manager – Construction

Who we are: Lefever Building Systems (LBS) is a leading provider of Pre Engineered Metal Building Systems. We have a strong, inclusive and diverse culture that builds on teamwork, collaboration and doing the right thing for our customers, employees and partners. Our company is growing and is looking for a strong Operations Manager to lead and support this growth.

What we want in a candidate: A strong leader with the proven ability to motivate and motivate the team while developing and implementing consistent processes. Lead innovation and implement continuous improvements. Strategic thinker who will lead a business unit with proven success and results.

This is a key management position on the Senior Leadership Team with responsibility for all aspects of construction and operational activities and execution. In the initial stages the candidate will focus on the Operational aspects of the company.

Collaboration: Candidate will work together with the Business Development Manager, Controller, President and other key staff to effectively lead and direct the company and achieve business goals.

Accountabilities:

- Position will lead the team that is responsible for executing construction projects that are On Time, On Budget and with excellent Customer Service.
- Lead and manage the total team that will execute this vision and all Operational/Construction activities of the company. This will include a team of Pre-Construction, Project Managers and Project Superintendents. Supervises and directs all team members in long term development.
- Lead & develop strategic effort to build and implement company goals & processes that will be used in the management of all operational functions. This is critical to the long-term success of the company and will function as standard operating procedures for all Operational responsibilities.
- Build & Manage relationships with Customers, Suppliers, Vendors, Subcontractors and industry partner. Goal is to position the company as a leading industry partner.
- Team Development: Lead and manage all efforts to create, evaluate and develop the strongest team possible. This will include team training, review & motivation.

- Metrics: Monitor and evaluate key metrics that enable management to bring in projects on time/on budget as well as identify areas of improvement.
- Innovation: Will lead effort to identify and implement new technologies, systems and methods that will improve the ability of LBS to deliver on time, on schedule projects. Includes new methods and types of construction and new methods of delivering successful projects.
- Company Strategy: Help develop company direction, strategy, policies and best practices. Play a significant role in long term planning.

Job Type: Full-time

Salary: \$120K=>\$150K plus bonus

Benefits:

- 401(k) & 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Relocation assistance
- Retirement plan
- Tuition reimbursement
- Vision insurance

Location - Denver Colorado

Bachelor's Degree Preferred

To apply, please contact Becky Tubaya at btubaya@lefeverbuilding.com or 303-297-3494.