



## Adams County

# Parks Construction Worker - 162320

<b>SALARY</b>	\$25.25 - \$29.04 Hourly \$52,519.04 - \$60,396.89 Annually	<b>LOCATION</b>	Brighton, CO
<b>JOB TYPE</b>	Regular Full-time	<b>JOB NUMBER</b>	06552
<b>DEPARTMENT</b>	Parks and Open Space	<b>DIVISION</b>	Conservation Trust
<b>OPENING DATE</b>	06/04/2024	<b>CLOSING DATE</b>	Continuous
<b>OUR MISSION</b>	At Adams County, our team members engage in top-notch opportunities to grow and expand their impact. We cultivate an inclusive and innovative culture where diversity matters! Diversity, Equity & Inclusion (DEI) is a core cultural competency at Adams County, and we actively seek and welcome applicants that bring diverse experiences and value inclusion.	<b>CULTURAL COMPETENCIES/ EEO</b>	Adams County is an equal opportunity employer. We strive to have a workforce that reflects the community we serve. No person is unlawfully excluded from employment opportunities based on race, color, national origin, ancestry, religion, creed, sex, sexual orientation, gender expression, gender identity, age, disability, genetic information, veteran status, marital status or any other legally protected characteristic.
<b>POSITION CLASSIFICATION</b>	Onsite -- Job duties and expectations require employee to be regularly scheduled onsite.		

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## What Success Looks Like In This Job

The Adams County Parks, Open Space & Cultural Arts Team is now recruiting for a skilled individual to join our dynamic parks construction team. The right candidate will be asked to perform a variety of skilled construction tasks that relate to the development and maintenance of the Adams County Parks & Open Space System.

## Examples of Duties for Success

- Construct, maintain and repair County facilities within the Parks & Open Space System. Includes construction of concrete trails, soft-surface trails, shelters, kiosks, play equipment, picnic tables, culverts and other drainage structures, restroom enclosures, pedestrian bridges, a variety of fencing and railings, and other infrastructure of the Parks & Open Space System.
- Operate heavy equipment as needed to perform construction activities. Includes front-end loader, backhoe, tractors, skid-steer, tandem axle trucks, and trailers.
- Operate and maintain a variety of mechanical tools and equipment including power saws, power sanders, drills, air compressors, paint sprayers, sewer augers, chainsaws and various hand tools required for carpentry, plumbing, and maintenance work.

- Perform minor plumbing construction and repair work; repair sinks, toilets, faucets and pipes; clear obstructions from water and sewer lines.
- Perform minor electrical work; repair switches, panels, wiring and related items; maintain lighting system in buildings and parking lots.
- Provide support for winterizing maintenance in facilities
- Participate in Snow removal as required from trails and parking lots as needed with snowplow trucks and small equipment.
- Fabricate park amenities including gates, trails, rails, shelters and associated structures.
- Perform other related duties and responsibilities as required.

## Qualifications for Success

### TO BE SUCCESSFUL, OUR IDEAL CANDIDATE SHOULD HAVE THE FOLLOWING KNOWLEDGE, SKILLS AND ABILITIES:

- Must be a good fit with the County and Department's Culture and support and understand the County's Mission to be the most innovative and inclusive county in America for all families and businesses and the Department's Purpose statement to significantly enhance quality of life, enrich communities & INSPIRE!
- Strong understanding of the Methods, practices, and equipment used in general construction activities including a variety of basic building trades work.
- Working knowledge of the basic tools and equipment used in maintenance, construction, and repair work.
- Knowledge of concrete replacement methods, materials, and specifications.
- A safety first attitude.
- Ability to perform strenuous manual labor as required.
- Excellent customer service methods and practices.
- Basic computer skills, survey skills, and engineering techniques.
- Understanding of plumbing, welding, painting, electrical, and carpentry work.
- Operate a variety of mechanical equipment in a safe and effective manner.
- Use and operate hand tools, mechanical equipment, and power tools and equipment.
- Understand and follow oral and written directions.
- Communicate clearly and concisely, both orally and in writing.
- Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

## More Qualifications for Success

- **Experience:**
  - Three (3) years experience in general construction, fabrication, and repair.
  - Proficiency in various equipment and hand tool operation preferred.
  - Proficiency in concrete construction preferred.
  - Proficiency in the operation of all heavy equipment.
- **Education and Training:** High school diploma or GED equivalent, supplemented by technical training in a general construction field.
- **License or Certificate:**
  - Candidates must possess, or have the ability to obtain, a valid Class A Colorado Commercial Driver's License within nine (9) months of hire.
  - Candidates selected for interviews will need to provide a current copy of their motor vehicle record. Adams County is required by the Federal Motor Carrier Safety Regulations to conduct pre-employment drug screens, background checks and motor vehicle record checks.
  - Successful candidates must pass all of the above, including a DOT physical and a criminal background check.
- **Background Check:** Must pass a criminal background check.

### MORE QUALIFICATIONS FOR SUCCESS:

#### *Essential duties require the following physical abilities and work environment:*

- Ability to sit, stand, kneel, crouch, squat, stoop, reach, crawl, twist, climb, and lift 100 pounds.
- Exposure to noise, outdoors, confining work space, electrical hazards, chemicals, dust, and mechanical hazards.

- This position requires frequent exposure to all types of weather conditions.

This position requires night shift work to support operations during the annual Adams County Fair and other scheduled special events.

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**Agency**

Adams County

**Address**

4430 S. Adams County Parkway, Suite C4000B

Brighton, Colorado, 80601-8213

**Website**

<http://www.adcogov.org/current-career-opportunities>

## Parks Construction Worker - 162320 Supplemental Questionnaire

### \*QUESTION 1

Please be aware that your cover letter and resume will not be accessed in the initial screening process, so you must complete your application and supplemental questions with as much detail as possible. Any personally identifiable information (PII) such as name and address will be redacted from applications that meet the minimum screening requirements and are forwarded to the hiring manager. If the hiring manager selects you to advance in the hiring process, your cover letter and resume will then be accessible to the hiring team. Information provided on the application is used to determine if a candidate meets minimum qualifications. Only information provided at the time of the application being completed will be considered and additional information that is not listed on the application will not be considered when deciding if a candidate meets or does not meet the qualifications. Applicants are **STRONGLY** encouraged to include all information and details on their application. I understand and agree that only information provided at the time of my application will be used to determine if I meet the minimum requirements for this position.

- ☐ Yes, I understand and agree
- ☐ Yes, I understand but disagree.

### \*QUESTION 2

Do you possess Three (3) years experience in general construction, fabrication, and repair?

- ☐ Yes
- ☐ No

### \*QUESTION 3

Are you proficient in the operation of all heavy equipment?

- ☐ Yes
- ☐ No

### \*QUESTION 4

Do you possess a High school diploma or GED equivalent, supplemented by technical training in a general construction field?

- ☐ Yes
- ☐ No

**\*QUESTION 5**

**Do you possess, or have the ability to obtain, a valid Class A Colorado Commercial Driver's License within nine (9) months of hire?**

- ☐ Yes
- ☐ No

**\* Required Question**