

Field Engineer

Kraemer North America is currently looking for a **Field Engineer** to join our team at multiple locations (MN, WI, CO, WA, IA, MI). As a Field Engineer, you will gain hands-on experience in the heavy civil construction industry and have the opportunity to work on diverse projects. Our current search is focused on identifying candidates who are self-motivated, possess a strong work ethic, and are looking for the next step in their career development.



We are proud to provide a stable and challenging work environment with the opportunity for personal growth in a family centered company that prides itself on providing technical, innovative, and complete solutions to the most challenging highway and bridge construction problems. Kraemer realizes the core strength of our company is the individuals we employ, and we are proud to employ some of the most talented individuals in the construction industry.

The Field Engineer will be responsible for ensuring that Kraemer crews plan their work by following the Work Activity Plan process while adhering to and promoting Kraemer's culture of QUALITY, SAFETY, and EXCELLENCE. This includes ensuring that crews have all necessary information, inspecting work as it is installed, closely monitoring/assisting field operations, tracking materials and work performed on the project, as well as assisting with minor sub-contractor quality control and quantities.

Responsibilities:

- Serve as a leader helping to oversee and implement Kraemer's Safety Program to ensure the safe execution of construction projects and protection of Kraemer personnel
- Ensure Quality is built into all Kraemer construction operations through the successful execution of planning, project document control, including submittals, RFIs and compliance records, and thorough field quality control inspections
- Assist with overall construction management operations coordinating and scheduling subcontractors, suppliers, and/or Kraemer self-perform work, providing construction oversight, recognizing, and responding to construction issues, and assisting with engineering design and implementation
- Actively participate with ensuring the financial health of the project by measuring and tracking quantities, understanding and recording project expenditures, and preparing and analyzing project cost reports, then taking actionable steps to ensure continued success.
- Assist foremen and superintendents with various construction activities layout of construction elements, providing elevation and grade control, crew oversight and coordination, and troubleshooting
- Develop and maintain positive relationships with project owners, inspectors and stakeholders by upholding Kraemer's Core Values. Quickly communicate and respond to issues in a manner that provides the best outcome for the project
- Routinely attend Kraemer University courses to develop skills and knowledge in other core competencies necessary for career development and growth

Qualifications:

- Bachelor's degree in civil engineering, construction management or similar
- Previous experience in heavy civil preferred
- Strong analytical and problem-solving skills
- Effective interpersonal, written, and verbal communication skills
- Efficient in Microsoft Office applications
- Team player with the ability to work independently
- Passion for safety and construction

- Previous experience working with construction software
- Previous experience working with AGTEK/Auto CAD preferred

Benefits:

- Medical & Dental Insurance
- Paid Parental Leave
- 401(k) Savings Plan w/company match
- Profit Sharing
- Dependent Care and Health Care Reimbursement Plan
- Life Insurance & Dependent Life Insurance
- Short-Term & Long-Term Disability
- Holidays/Vacation/Sick Pay
- Educational Assistance
- Computer Purchase Program
- Company Vehicle

Hiring range: \$75,000 - \$80,000; base salary is dependent on multiple factors: education, experience, skills, market rates, internal equity and/or location.

Apply online at www.kraemerna.com/careers or email resume lwilhelmi@kraemerna.com.

Equal Opportunity Employer, including disabled veterans.