

Opus is looking to hire Project Interns and Co-Ops in our Phoenix, Indianapolis, Des Moines, Denver, Kansas City, MO, Chicago and Minnetonka markets to begin Summer 2026. This is a great opportunity for college students to gain practical experience in a variety of design and construction tasks.

Opus® is a group of commercial real estate development, design and construction companies headquartered in Minneapolis with offices and projects across the country. Guided by our mission and values, we operate as a multidisciplinary team with expertise in development, capital markets, finance, project management, construction, architectural design and engineering services. Specializing in industrial, residential, office, retail and institutional projects, we offer the unique combination of an integrated design-build project delivery approach, driven by a client-centered team of experts and backed by an enduring commitment to the community. For more information, visit opus-group.com.

Check out our website for career fairs that we will be attending this Fall - <https://www.opus-group.com/Company/Careers/College-Recruiting>

The rate for this position is between \$20 and \$25 per hour, based on location, experience and qualifications.

Duties & Responsibilities:

Safety First

- Work with the safety department to have working knowledge of the federal OSHA standards that apply to the project(s).
- Support the project management team in providing the labor, materials, equipment and other resources necessary to perform each project safely.

Construction Management

- Assist with and/or manage the construction and “activation” of assigned projects, ensuring project meets budget, schedule, quality, and customer satisfaction criteria.
- Review drawings, budgets, schedules, and other project-related matters with job site superintendent.
- Confer with supervisor while reviewing schedule, cost, and sales decisions when necessary.
- Share job cost responsibility through monitoring budgets and schedules, resolving problems, and reporting cost projections to supervisor on a monthly or more frequent basis.
- Assist with the negotiation and writing of subcontracts and change orders for appropriate Opus associate(s) and/or subcontractors’ signatures.
- Manage the LEED (or other sustainable/green building initiative process) documentation.

Project Management Skill Development

- Strengthen interpersonal skills through development of productive relationships with team and company personnel.
- Strive to optimize team effectiveness and help coordinate project team.
- Initiate meetings to keep supervisor informed of project status and progress.
- Acquire understanding of building code and design.
- Complete non-project assignments related to background, capabilities and interest.

Qualifications:

- Current enrollment in pursuit of Bachelor's degree in Civil Engineering, Construction Engineering, Structural Engineering, Architecture, Construction Management, or related field.
- Ability to work productively with others, solve problems independently, communicate effectively and lead projects.
- Ability to demonstrate ongoing progress toward acquiring skills, knowledge and abilities of an Associate Project Manager or Field Engineer.
- Qualified candidates must be legally authorized to work in the U.S. and must not require sponsorship for employment visa status now or in the future (e.g. H1-B).

The companies comprising Opus are Equal Opportunity Employers.

This job description is a summary of the typical functions and responsibilities of this position and the duties described are not to be interpreted as an exhaustive or comprehensive list of all possible job responsibilities. There may be other duties, tasks and responsibilities assigned. Management reserves the right to add, modify or change the duties of this position and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

As an EEO/Affirmative Action Employer, all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, and veteran or disability status.

To apply, please click on this link:

[College Recruitment Program - Project Intern/Co-Op - Opus Career Site Careers](#)