

Construction Manager/ Project Manager – Job Post



Construction Manager / Project Manager

Location: Grand Cayman, Cayman Islands

Compensation: USD \$120,000–\$150,000 + Benefits

(Relocation to the Cayman Islands is required – No Income Tax!)

About Tranel Group

At Tranel Group Ltd. we don't just build structures, we create elevated spaces with timeless design. Based in the stunning Cayman Islands, Tranel Group is a General Contracting and Real Estate Broker specializing in luxury residential and commercial projects throughout the Caribbean.

With a focus on design excellence, modern technology, and high-end finishes, we take a hands-on, collaborative approach to every project. Tranel Group team brings experience from North America, Europe and the Caribbean to deliver seamless, end-to-end construction solutions from initial design concept to final handover.

We're looking for exceptional talent who share our passion for craftsmanship, precision, and thoughtful design.

Recently Completed Projects

- Marriot Guestroom Renovation – 301 Units, US\$9M
- Single-Family Residence Spec Home – 6,182 SF, Sold for US\$6M
- Commercial Fit-out of High-end Fitness Center – 10,000 SF, US\$5M

Why Join Us?

- Live and work in paradise - turquoise waters, white sand beaches, and vibrant island living
- Tax-free income in the Cayman Islands
- Work on exceptional spaces with high-value projects (up to \$20M)
- Be part of an agile, tight-knit team with a detail-driven, design-build mindset
- Collaborate with top-tier professionals in an environment that values integrity, innovation, and excellence

About the Role

We are seeking a Construction Manager / Project Manager with a proven track record in high-end residential and commercial construction. You will oversee project execution from pre-construction through completion while ensuring safety, budget, schedule, and quality goals are not just met but exceeded.

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You'll manage subcontractors, vendors, and project teams with a sharp eye for detail and a strong sense of accountability, working across some of the Cayman Islands' most exciting builds.

**Please note that relocation to the Cayman Islands is required for this position. There is no income tax in the Cayman Islands, which means your earnings are not subject to local taxation.*

Key Responsibilities

- Lead the delivery of high-end residential and commercial projects, sometimes concurrently
- Manage on-site operations, subcontractors, vendors, and consultants
- Oversee project budgets, schedules, RFI processes, submittals, material procurement, and document control
- Chair regular site meetings and ensure transparent contract and progress reporting
- Drive quality control and safety compliance across all project phases
- Coordinate design, engineering, and construction teams for a seamless client experience
- Support and monitor contractor invoicing and payment applications through project closeout

Who You Are

- Bachelor's Degree in Construction Management, Engineering, or a related field
- 5+ years of experience as a Construction Manager/Project Manager with a general contractor
- Experience in luxury residential, multi-family, and commercial projects
- Strong understanding of construction budgeting, scheduling, and contract administration
- Proven leadership with the ability to guide cross-functional teams while delivering projects on schedule
- Detail-oriented with excellent communication and problem-solving skills
- Exceptional organizational skills with the ability to prioritize and manage multiple tasks simultaneously
- Proficient in project management tools (Microsoft Project, Bluebeam, AutoCAD, Microsoft Office); Buildertrend knowledge is a plus
- Local knowledge, Caribbean or island project experience is an asset
- Ability to lift heavy construction materials when required
- Valid driver's license

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Compensation & Benefits

- Base Salary: USD \$120,000–\$150,000
- Work Week: 40 hours
- Company Vehicle
- Phone Plan
- Health Insurance
- Pension Plan
- Relocation Package: 2 weeks of accommodation
- Tax-Free Salary: No personal income tax in the Cayman Islands

How to Apply

Email your resume to hello@tranelgroup.ky

Subject: Construction Manager

Be sure to highlight relevant experience, especially related to luxury or Caribbean construction.

Only shortlisted candidates will be contacted.

Ready to Build in Paradise?

Join a company where your expertise is valued, your projects are elevated, and your lifestyle is unmatched. Discover what it means to build with Tranel Group.