



361 DEGREES

Job Title: Project Manager

Location: Denver, Co. and Rocky Mountain Regions (with regular site visits)

About Us:

At 361 Degrees, Inc., we are more than just a construction and project management company — we are in the relationship business. Everything we do is about connection, alignment, and shared understanding through excellent communication. Since our inception in 2014, we have built lasting partnerships with clients across the Rocky Mountains by delivering exceptional value, forward planning, and executing complex projects with integrity and professionalism.

Our culture is rooted in continuous learning, leadership, and personal development. We are a Learning Organization committed to providing opportunities for growth and expect our team members to pursue their own development actively. We believe the highest form of leadership is self-leadership — taking initiative, asking for what you want, and leading yourself to success.

Core Values:

- **Value Delivery:** We measure our success by the exceptional value we deliver to clients and stakeholders.
- **Project Leadership:** Our unique 361° Project Leadership© model guides projects from planning through successful completion.
- **Creating Lasting Partnerships:** We look beyond the project to build enduring relationships.
- **Learning Organization:** We commit to personal and organizational development to stay at the forefront of our field.

Position Overview:

As a Project Manager at 361 Degrees, you will be responsible for managing projects from planning through completion, ensuring they are delivered on time, within budget, and to the highest quality standards. You will lead project teams, coordinate with clients, subcontractors, and stakeholders, and mitigate risks proactively.

Key Responsibilities:

- Develop and manage project plans, schedules, and budgets.
- Lead communication and coordination among all project stakeholders.
- Ensure projects meet quality standards and comply with plans and specifications.
- Conduct regular site visits to monitor progress and address issues.
- Identify and mitigate potential risks.
- Foster a culture of continuous improvement and learning within your team.
- Uphold safety standards and ensure a clean, organized job site.
- Utilize strong leadership, negotiation, and problem-solving skills to drive project success.

Skills and Qualifications:

- Proven experience in project management within construction or related fields.
- Strong leadership and self-leadership capabilities.
- Excellent communication skills tailored to diverse audiences.
- Ability to think critically and solve problems creatively.
- Commitment to quality, safety, and professionalism.
- Proficiency with project management tools and software.
- Ability to manage multiple priorities and work collaboratively in a team environment.

Why Join Us?

- Be part of a company that values your growth and development.
- Work in a culture that encourages leadership at all levels.
- Engage in meaningful projects that build lasting partnerships.
- Benefit from a supportive environment focused on communication and quality.
- Enjoy a balanced work-life with clear policies on PTO and remote work.

If you are a motivated, self-driven leader who thrives in a collaborative environment and is passionate about delivering exceptional project outcomes, we invite you to apply and join our team at 361 Degrees.

How to Apply:

The 3 Stages of the Hiring Process are:

1. **Supply a Resume and a short video (no longer than 7 min)** that includes:
careers@361builders.com
 - A brief introduction and background.
 - A commentary on what the following concepts mean to you:
 - Value delivery
 - Multi-level leadership
 - Learning organization
 - Partnering for success
2. **Fill out and submit** the attached or supplied interview questionnaire.
3. **Interview #1** after the questionnaire has been reviewed.

Please send your resume, video and completed questionnaire to careers@361builders.com We look forward to learning how you can contribute to our team and help us continue setting the bar for project delivery and client partnerships.

This posting reflects our commitment to a culture of learning, leadership, communication, and value delivery, inviting candidates who share these values to join our team as a Project Manager.

Project, Construction Manager Interview Questions:

1-Driving Record, Current Driver's License. _____

2-Criminal Record, No felonies. _____

3-Commercial, multifamily, T.I. Construction Experience.

4-What do you think makes a successful Project Manager/Construction Manager?

5-Where would you like to be in the next 3 to 5 years?

6-What made you decide to be in construction for a career?

7-What skills do you bring to this organization?

8-What's your favorite part of construction?

9-What do you consider your strengths and weaknesses?

10-How do you deal with conflict with people you manage, subs, owners, etc.?

11-Why did you leave your last position or why are you considering leaving your current position?

12-What computer skills do you have?

13-How do you describe your people's skills?

14-Describe your ideal work environment:

15-Describe what you think the role of a Project Manager is:
