

Building Enclosure Field Technician

Opening

Group14 is seeking a **Building Enclosure Field Technician** with a technical mindset, a willingness to learn, and the drive to help our Building Enclosure team continuously improve.

Group14 Engineering: Not Your Typical Engineering Firm

- We are a 70+ person engineering consulting firm committed to energy and resource efficiency, resulting in greater resiliency and sustainability in buildings
- We strive to provide an environment where everyone can feel they belong. Our people reflect a wide range of experiences, perspectives, and skills to provide better solutions, drive innovation and creativity, and enhance decision-making
- We are a Certified B Corporation, Just Organization, and have been recognized as “Best for the World” by B Lab for Overall, Governance, and Environment
- Located in our LEED v5 Gold certified office in the historic Dodge building at 13th & Lincoln near downtown Denver

Why Group14?

Since we care deeply about our community, our work, and our people, we offer benefits that allow you to:

Take care of your career

- Annual education stipend, professional memberships, and paid time off to pursue credentials
- Well-developed career advancement program
- Base salary range \$58,000 - \$85,000 plus annual bonus. Base pay is dependent on job-related knowledge, skills, and experience

Take care of yourself and your family

- Hybrid office model that allows for in-office collaboration and remote work flexibility
- Paid time off: 10 holidays and 4 weeks of personal time
- Paid family leave through the State of Colorado FAMLII program
- Retirement plan with a company match of up to 4.5%
- Health, dental, life, and short-term and long-term disability insurance

Take care of the community

- Get paid to ride your bike, walk, carpool, or take the bus to work
- Employees receive two paid volunteer days annually. The company also offers a charitable giving policy, matching employee donations up to \$500 per year to 501c3 organizations of their choice

Take time to have fun

- Annual weekend trip to the mountains (families are paid for) with activities like mountain biking, games, and shared meals
- Group outings throughout the year, including outdoor activities, happy hours, and attending local sporting events
- Flexible schedule to take long weekends

Job Description

Our Building Enclosure team works primarily throughout Colorado and neighboring states, with clients across the country. Our projects focus on commercial and multifamily residential buildings. We are seeking a self-motivated **Building Enclosure Field Technician** with a strong work ethic and an interest in energy efficiency and sustainable building performance.

Your Expertise (Required):

- Bachelor's degree in architecture, engineering, construction management, or a related field; equivalent AEC industry experience will also be considered
- Reliable transportation, valid driver's license, and ability to travel to project sites throughout Colorado's Front Range up to 80% of the time, with occasional overnight travel up to 10%
- Ability to work from the Denver office approximately two days per week, in addition to assigned field work
- Ability to work independently on active construction sites, including climbing ladders/scaffolding, working outdoors in varying weather conditions, and lifting/transporting equipment up to 50 lbs.
- Familiarity with Bluebeam, Microsoft Office, and Google Workspace
- Self-motivated, detail-oriented, organized, and able to manage multiple priorities in a hybrid work environment
- Strong verbal and written communication skills, including the ability to explain technical concepts to audiences with various levels of experience
- Ability to work effectively with teammates, clients, contractors, and other project stakeholders

Your Expertise (Preferred):

- 1-5 years of relevant experience in building enclosure consulting, commissioning (BECx, LEED), field testing, or a related field
 - Candidates with greater experience may be considered for a higher-level position
- Experience with whole-building airtightness testing, water penetration testing (ASTM E1105 and AAMA 501.2), infrared thermography, air/water/thermal barrier inspections, and IECC performance verification
- Working knowledge of building science principles, enclosure systems, and good construction practices
- Ability to perform technical tasks and operate field testing equipment with limited oversight
- Familiarity with applicable building codes and standards, including IECC, IBC, ASTM, & AAMA
- Experience managing project scope, schedule, and budget
- Relevant professional certifications are a plus

How You Will Contribute:

- Plan, coordinate, and perform field observations and testing for building enclosure consulting, commissioning, and testing projects on new and existing buildings
- Independently perform hands-on field work, including enclosure inspections, air leakage testing, water penetration testing, infrared scanning, electronic leak detection, and other enclosure performance verification for commercial and multifamily residential buildings
- Evaluate enclosure performance through observation, testing, and documentation
- Support drawing and specification reviews, submittal reviews, test planning, leak investigations, existing building assessments, reporting, and general project coordination
- Participate in technical problem solving and development of practical enclosure solutions
- Communicate with clients, owners, design teams, contractors, and other project stakeholders

- Proactively identify issues, anticipate project needs, and provide recommendations
- Be part of a fun, engaged team of building enclosure professionals focused on practical solutions that improve the built environment

Benefits

This is a full-time position and offers the following benefits:

- Salary range: \$58,000 - \$85,000
- Annual bonuses
- Retirement plan with socially responsible investment options and company match
- Health insurance and life insurance
- Short-term and long-term disability insurance
- Family leave
- 10 paid holidays, plus paid personal time off
- Paid volunteer time
- Alternative transportation payment (e.g., get paid to ride your bike, walk, etc.)
- Flexible schedules
- Annual education stipend and professional memberships
- Charitable giving policy

To Apply:

Please submit the following to recruiting@group14eng.com, with “**Building Enclosure Field Technician**” in the subject line:

1. A cover letter that includes:
 - a. An overview of your key strengths, both professionally and personally
 - b. The reasons you feel you're a great addition to the Group14 team
2. Your resume
3. Any additional information you feel is beneficial in our understanding of you and your work

Successful applicants will be called to schedule a phone interview. After a successful phone interview, an in-person interview will be scheduled.

Group14 is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to equal employment opportunity regardless of age, race, color, creed, ethnicity, gender identity or expression, sexual orientation, pregnancy or maternity, national origin, religion, disability, veteran status, military obligation, marital status, genetic information or any other characteristic or status protected by applicable local, state or federal law. It is therefore our policy and practice to provide equal opportunity to all job applicants and employees in all terms and conditions of employment, including, but not limited to, hiring, training, promotion, transfer, compensation, benefits, discipline, and termination.