



Assistant Site Superintendent – High-End Residential Construction

SH Built is seeking a motivated and detail-oriented **Assistant Site Superintendent** to join our team and help oversee the day-to-day construction of high-end, custom residential projects throughout the Roaring Fork Valley.

This is an excellent opportunity for someone interested in pursuing a career in construction management and who enjoys being in the field, working with subcontractors and vendors, and seeing projects progress from the ground up.

This is a full-time, on-site position. Remote work is not available. Applicants must reside in the Roaring Fork Valley or be willing to relocate, however, we do not offer relocation assistance.

What You'll Do

As an Assistant Site Superintendent, you will work closely with our Project Managers and field team to help maintain safe, organized, high-quality job sites and keep projects moving according to schedule.

Responsibilities include:

- Open and prepare the job site each morning at 7:00 a.m.
- Help maintain job site safety, quality standards, cleanliness, and organization throughout construction.
- Monitor project schedules and assist with schedule updates using construction management software.
- Coordinate with Project Managers regarding subcontractor and vendor scheduling, procurement, and project needs.
- Monitor the project's critical path and proactively identify potential scheduling conflicts or delays.
- Communicate effectively with Project Managers, subcontractors, vendors, and other project stakeholders.
- Organize and prioritize multiple project needs in a fast-paced construction environment.
- Use technology and construction management software to communicate, document, track, and organize project information.
- Work alongside experienced construction professionals to develop a strong understanding of residential construction processes, sequencing, and field management.



What We're Looking For

- Degree or coursework in **Construction Management, Building Science, Architecture, Engineering, or a related field** preferred.
- Prior construction, internship, or job-site experience is a plus.
- A strong interest in residential construction and a desire to learn.
- Understanding of residential construction processes, assemblies, and sequencing, or the willingness and ability to learn them quickly.
- Strong organizational skills and attention to detail.
- Ability to understand schedules, think critically about sequencing, and identify potential issues before they become problems.
- Excellent communication, teamwork, and problem-solving skills.
- Ability to manage multiple priorities and deadlines in a fast-paced environment.
- Comfortable using computers, technology, Microsoft Office, and construction management software.
- Valid driver's license and reliable transportation.
- Ability to successfully pass a background check.

We encourage motivated recent graduates and early-career professionals to apply.

The ideal candidate is proactive, dependable, eager to learn, and takes pride in doing things the right way. A strong work ethic and willingness to be hands-on are essential.

Why SH Built?

At SH Built, we've created a collaborative team culture where people are encouraged to learn, take ownership, and grow professionally. As part of our field team, you'll gain hands-on experience working alongside experienced professionals and have the opportunity to see the entire construction process—from early site work through the completion of exceptional custom homes.

We offer a **competitive compensation package**, including:

- Paid vacation
- Health insurance
- Retirement benefits
- Comprehensive training and professional support
- Opportunities for continued growth and advancement

If you enjoy working in the field, have an interest in construction, and want to build a career with a team committed to **exceptional craftsmanship and client service**, we'd love to hear from you. Please submit your letter of interest, resume and references to: office@shbuilt.com.