

## Entry-Level Position Available

Title:	<b>Field Engineer</b>
Reports to:	Superintendent
Summary of Position:	The successful candidate will be responsible for providing support and assistance to the Superintendent and project team in all aspects of job planning, scheduling, safety and quality control, project documentation, developing and maintaining excellent relationships, budgeting, and cost control. He/she will also be responsible for assisting the Superintendent with managing field employees and focusing on maintaining excellent customer relationships.
Typical Duties:	<ul style="list-style-type: none"><li>• Create and manage daily reports</li><li>• Manage QA/QC paperwork/tracking</li><li>• Review plans and specifications, coordinate between design disciplines</li><li>• Develop, track and maintain job schedule and labor requirements</li><li>• Review estimates and subcontractor scopes</li><li>• Identify long lead items</li><li>• Identify special safety requirements and weather requirements</li><li>• Schedule and coordinate subs</li><li>• Maintain as-built drawings</li><li>• Layout/surveying</li><li>• RFI development</li><li>• Verify and follow up on permit requirements and required inspections</li><li>• Identify and resolve issues that affect schedule</li><li>• Work with Safety Managers on all safety aspects</li><li>• Know and meet or exceed client's expectations</li><li>• Maintain appropriate jobsite conduct for Blach Construction and all trades</li><li>• Manage all appropriate documentation including permits and drawings</li><li>• Maintain excellent relationships with owners, architects, agencies, subcontractors and other Blach employees</li><li>• Monitor labor and materials costs on a weekly basis</li><li>• Review subcontractor billings with PM for verification</li><li>• Review schedule and overall job progress on a monthly basis for cost analysis, including Blach materials</li></ul>
Skills/Qualifications:	<ul style="list-style-type: none"><li>• Excellent communication (verbal and written) and interpersonal skills</li><li>• Ability to train and educate others</li><li>• Solid computer skills, especially the Microsoft Office suite, scheduling software (MS Project, P6, or Suretrak), and exposure to project management software (CMiC or similar program)</li><li>• Proactive, takes initiative on all projects, possesses a willingness to learn and develop in their professional career</li><li>• Problem solver, solutions-oriented</li></ul>
Position Status:	Full-time, regular business hours, exempt

Compensation: Blach Construction offers an outstanding compensation package, including a highly competitive base salary, an initial three weeks of paid vacation (growing to four weeks after five years of service), holidays, and sick leave. Comprehensive medical, dental, and vision coverage, 401(k) plan with company match, profit-sharing, long-term disability insurance, cash bonuses based upon performance, professional development and education assistance, credit union membership, athletic club subsidy, professional affiliations and many other benefits. The company practices a progressive management style that truly values and appreciates high-quality team members and invests a tremendous amount in their growth and development.

About Blach Construction: Come work for the 2019 #1 Best Place to Work in the California Bay Area! Blach has been named a "Best Place to Work in the Bay Area" by the Silicon Valley Business Journal and San Francisco Business Times since 2009 and one of the Top 100 Best Companies to work for in the United States in 2013 and 2016. Blach Construction is a financially stable, award-winning, mid-sized general building contractor and construction manager headquartered in San Jose with operations throughout the greater California Bay Area and the Central Coast region.

Blach offers an outstanding benefits package, which you can read about on the company website, as well as an extensive training and development program for all employees through our own Blach University. The management of the company is dedicated to maintaining a stimulating and exciting work environment where teamwork and excellence are both encouraged and supported. For more information, check out the company's website at [www.blach.com](http://www.blach.com).

Contact: If you fit the above description and are looking for an exciting place to kickstart a fulfilling and challenging career, email your resume with a cover letter to Blach's Human Resources Associate, Sarah Pisani, at [sarah.pisani@blach.com](mailto:sarah.pisani@blach.com).

*Blach Construction is an Equal Opportunity Employer.*