

Entry-Level Position Available

Title:	Field Engineer
Reports to:	Superintendent
Summary of Position:	Blach offers a unique approach to the Field Engineer role. The successful candidate will be primarily working as an entry level apprentice in the field building their craft skills as a carpenter during their 4 years of apprenticeship school. There will be opportunities to provide support and assistance to the Superintendent and project team in all aspects of job planning, scheduling safety and quality control, project documentation, developing and maintaining excellent relationships, budgeting, and cost control.
Typical Duties:	<ul style="list-style-type: none">• Complete 4 year carpenters union apprentice program• Work with carpenters, foreman, and superintendents• Attend and complete all required apprenticeship classes and required field hours• Work on developing carpentry skills on the job and learn basic knowledge of all other trades• Maintain a safe work environment• Build relationships and respect from coworkers/peers• Work with PE/PM to learn operations (RFIs/Submittal processing, scope statements, etc.)• Shadow Foreman/Asst. Supt./Supt.• Learn each phase of a construction project• Learn how to navigate through and have a general knowledge of plan reading
Skills/Qualifications:	<ul style="list-style-type: none">• Must be versatile with different types of construction tasks• Attention to detail and accuracy• Excellent communication (verbal and written) and interpersonal skills• Ability to train and educate others• Solid computer skills, especially the Microsoft Office suite, scheduling software (MS Project, P6, or Suretrak), and exposure to project management software (CMiC or similar program)• Proactive, takes initiative on all projects, possesses a willingness to learn and develop in their professional career• Problem solver, solutions-oriented
Position Status:	Full-time, regular business hours, non-exempt
Compensation:	Blach Construction offers an outstanding compensation package, including a highly competitive salary, Blach contributes to union vacation fund, holidays, and sick leave. Employee also compensated while attending apprenticeship school. Union 401(k) plan, pension & annuity (through the Union), company-paid membership in professional and trade associations, cash bonuses based upon performance, professional development and education assistance, credit union membership, wellness reimbursement, and many other benefits. The company practices a progressive management style that truly values and appreciates high-quality team

members and invests a tremendous amount in their growth and development.

About Blach Construction: Named as the #1 Best Place to Work in the Bay Area in 2019 by the Silicon Valley Business Journal and San Francisco Business Times and one of the Top 100 Best Companies to work for in the United States in 2013 and 2016, Blach Construction is a financially stable, award-winning, mid-sized general building contractor and construction manager headquartered in San Jose with operations throughout the greater Bay Area.

Blach offers an outstanding benefits package, which you can read about on the company website, as well as an extensive training and development program for all employees through our own Blach University. The management of the company is dedicated to maintaining a stimulating and exciting work environment where teamwork and excellence are encouraged and supported. For more information, check out the company's website at www.blach.com.

Contact:

If you fit the above description and are looking for an exciting place to kickstart a fulfilling and challenging career, email your resume with a cover letter to Blach's Human Resources Associate, Morgan Guenther, at morgan.guenther@blach.com.

Blach Construction is an Equal Opportunity Employer.