

## Entry-Level Position Available

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|------------------------|---|
| Title:                 | <b>Field Engineer</b>   |
| Reports to:            | Superintendent  |
| Summary of Position:   | Blach offers a unique approach to the Field Engineer role. The successful candidate will be primarily working as an entry level apprentice in the field building their craft skills as a carpenter during their 4 years of apprenticeship school. There will be opportunities to provide support and assistance to the Superintendent and project team in all aspects of job planning, scheduling safety and quality control, project documentation, developing and maintaining excellent relationships, budgeting, and cost control.   |
| Typical Duties:        | <ul style="list-style-type: none"><li>• Complete 4 year carpenters union apprentice program</li><li>• Work with carpenters, foreman, and superintendents</li><li>• Attend and complete all required apprenticeship classes and required field hours</li><li>• Work on developing carpentry skills on the job and learn basic knowledge of all other trades</li><li>• Maintain a safe work environment</li><li>• Build relationships and respect from coworkers/peers</li><li>• Work with PE/PM to learn operations (RFIs/Submittal processing, scope statements, etc.)</li><li>• Shadow Foreman/Asst. Supt./Supt.</li><li>• Learn each phase of a construction project</li><li>• Learn how to navigate through and have a general knowledge of plan reading</li></ul> |
| Skills/Qualifications: | <ul style="list-style-type: none"><li>• Must be versatile with different types of construction tasks</li><li>• Attention to detail and accuracy</li><li>• Excellent communication (verbal and written) and interpersonal skills</li><li>• Ability to train and educate others</li><li>• Solid computer skills, especially the Microsoft Office suite, scheduling software (MS Project, P6, or Suretrak), and exposure to project management software (CMiC or similar program)</li><li>• Proactive, takes initiative on all projects, possesses a willingness to learn and develop in their professional career</li><li>• Problem solver, solutions-oriented</li></ul>  |
| Position Status:       | Full-time, regular business hours, non-exempt   |
| Compensation:          | Blach Construction offers an outstanding compensation package, including a highly competitive salary, Blach contributes to union vacation fund, holidays, and sick leave. Employee also compensated while attending apprenticeship school. Union 401(k) plan, pension & annuity (through the Union), company-paid membership in professional and trade associations, cash bonuses based upon performance, professional development and education assistance, credit union membership, wellness reimbursement, and many other benefits. The company practices a progressive management style that truly values and appreciates high-quality team   |

members and invests a tremendous amount in their growth and development.

About Blach Construction: Come work for the 2019 #1 Best Place to Work in the California Bay Area! Blach has been named a “Best Place to Work in the Bay Area” by the Silicon Valley Business Journal and San Francisco Business Times since 2009 and one of the Top 100 Best Companies to work for in the United States in 2013 and 2016. Blach Construction is a financially stable, award-winning, mid-sized general building contractor and construction manager headquartered in San Jose with operations throughout the greater California Bay Area and the Central Coast region.

Blach offers an outstanding benefits package, which you can read about on the company website, as well as an extensive training and development program for all employees through our own Blach University. The management of the company is dedicated to maintaining a stimulating and exciting work environment where teamwork and excellence are both encouraged and supported. For more information, check out the company’s website at [www.blach.com](http://www.blach.com).

Contact:

If you fit the above description and are looking for an exciting place to kickstart a fulfilling and challenging career, email your resume with a cover letter to Blach’s Human Resources Associate, Sarah Pisani, at [sarah.pisani@blach.com](mailto:sarah.pisani@blach.com).

*Blach Construction is an Equal Opportunity Employer.*