

Experienced Concrete Formsetter & Finisher JOB DESCRIPTION

POSITION TITLE: Concrete Formsetter & Finisher PRIMARY LOCATION: various REPORTS TO: various DATE: 06/16/2020	<input type="checkbox"/> EXEMPT* or <input type="checkbox"/> NON-EXEMPT
	*CLASSIFICATION: <input type="checkbox"/> ADMINISTRATIVE <input type="checkbox"/> COMPUTER PROFESSIONAL <input type="checkbox"/> EXECUTIVE <input type="checkbox"/> PROFESSIONAL/CREATIVE <input type="checkbox"/> OUTSIDE SALES

POSITION OVERVIEW:

Form and pour CIP foundation wall, floors and site work. Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints

PRIMARY RESPONSIBILITIES:

PRIMARY RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING:

- Regular and predictable attendance.
- Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Talking to others to convey information effectively.
- Using mathematics to solve problems.
- Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.

SUPERVISORY RESPONSIBILITIES:

- Teaching others how to do something.

KNOWLEDGE, SKILLS, AND EXPERIENCE 'REQUIRED' FOR THE JOB:

- Determining the kind of tools and equipment needed to do a job.
- Set the forms that hold concrete to the desired pitch and depth, and align them.
- Check the forms that hold the concrete to see that they are properly constructed.
- Spread, level, and smooth concrete, using rake, shovel, hand or power trowel, hand or power screed, and float.
- Monitor how the wind, heat, or cold affect the curing of the concrete throughout the entire process.
- Direct the casting of the concrete and supervise laborers who use shovels or special tools to spread it.

- Produce rough concrete surface, using broom.
- Mold expansion joints and edges, using edging tools, jointers, and straightedge.
- Clean chipped area, using wire brush, and feel and observe surface to determine if it is rough or uneven.
- Signal truck driver to position truck to facilitate pouring concrete, and move chute to direct concrete on forms.
- Apply hardening and sealing compounds to cure surface of concrete, and waterproof or restore surface.
- Operate power vibrator to compact concrete.
- Chip, scrape, and grind high spots, ridges, and rough projections to finish concrete, using pneumatic chisels, power grinders, or hand tools.
- Cut out damaged areas, drill holes for reinforcing rods, and position reinforcing rods to repair concrete, using power saw and drill.
- Waterproof or restore concrete surfaces, using appropriate compounds.
- Wet concrete surface, and rub with stone to smooth surface and obtain specified finish.

KNOWLEDGE, SKILLS AND COMPETENCIES THAT ARE 'PREFERRED' FOR THE JOB:

- Determining the kind of tools and equipment needed to do a job.
- Set the forms that hold concrete to the desired pitch and depth, and align them.
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EDUCATION (MINIMUM REQUIREMENTS):

- Must have 2 years of concrete experience

PHYSICAL/MENTAL DEMANDS & ENVIRONMENT:

Examples:

- Must be able to carry 100 lbs. of equipment
- Must be able to stand/work for 10 or more consecutive hours while carrying various tools and supplies necessary
- Must be able to provide own transportation to and from the job

BENEFITS:

- Wages vary depending on experience and performance
- 401k after 1 year of employment
- Health, dental and life insurance is offered after 60 days of employment, partially paid by employee

WORK SCHEDULE:

- Typically Monday-Friday with occasional Saturday. Hours and days vary with work load and weather

GENERAL REQUIREMENTS:

- Must provide your own transportation and be able to work at more than 1 site per day
- Must have proper identification for E-Verify
- Required tools: hand float, trowel, edger, jointer, kneeboards/skates, nail bag, hammer, sledgehammer, square, tape measure, hand saw, rubber boots, gloves, steel toed boots

Application Process:

Please Send resume to HR@piersonconcrete.com or apply in person at 250 Barberry PL Loveland, CO 80537

Immediate Manager and Date

Human Resources and Date

Employee and Date