JOB SUMMARY:

At BMC, the dedicated Field Foreman will provide excellent leadership and is responsible for coordinating and organizing crews to ensure that production goals are met.

DUTIES & RESPONSIBILITIES:

- 1. Pre-plan and organize work for crews.
- 2. Ensure that crews working on assigned job understand all aspects of the job such as measurements, setbacks, forms, footings, hardware.
- 3. Train crews in proper procedures and techniques.
- 4. Work with Superintendent and interface with customer to make sure the Company is meeting expectations.
- 5. Understand budgets for assigned job. Make sure assigned job finishes at or below budget.
- 6. Monitor the job to make sure that all time sheets are correct.
- 7. Work with the Superintendent to make sure all work orders/purchase orders are properly processed and collected.
- 8. Coach and discipline crew.
- 9. Oversee safety procedures and reports all safety accidents/incidents and initiates appropriate action.
- 10. Demonstrate a commitment to the quality improvement process and the philosophy of continuous improvement.
- 11. Identify and respond actively and with sensitivity to the needs of all customers.
- 12. Participate as a team player in all phases of the organization.
- 13. Open and responsive to change.
- 14. Personally provide customers with knowledgeable, courteous, and prompt service at all times.
- 15. Comply with all Company policies and procedures.
- 16. Adhere to the Company's safety standards and enforce safety regulations.
- 17. Other duties as assigned.

QUALIFICATIONS:

Minimum Education:

• High School Diploma or General Education Degree (GED).

Minimum Experience:

• At least 3 years of related experience; or equivalent combination of education and experience.

Preferred Experience:

•

Other Skills & Abilities:

- Ability to read, analyze, interpret, comprehend, and/or present information; as well as oral and written communication.
- Ability to utilize Excel or any calculating device to solve basic to complex mathematical calculations and measurements.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- May require CPR and First Aid certification.
- May require forklift certification
- May require valid driver's license.
- May require OSHA Safety Training.
- May require trade certification.

In order to be considered, please submit your resume to: Celia Croff at <u>Celia.Croff@BuildWithBMC.com</u> P: 919-431-1829 BMC Careers Page: https://www.buildwithbmc.com/bmc/s/careers