

## **About Shermco**

Since 1974, Shermco has become North America's largest and fastest growing NETA-accredited electrical testing organization. Our focus is to make sure electrical power systems are functioning properly and safely. Add to that our Professional Engineering Group, Rotating Machinery Division, Renewable Energy Services, and Field Repair and local Repair Service Centers, places Shermco in a position to handle all things electrical. All done with an emphasis on safety and client service. That's why we say... if it's in the electrical power system, Shermco does it.

Backed by Gryphon Investors, a leading private equity firm focused on profitably growing and competitively enhancing middle-market companies in partnership with experienced management, Shermco is poised for the next decade and beyond.

## **Position Summary**

### **Renewables Construction Manager**

Provide site construction management, leadership and coordination for one or more renewable energy projects. Renewable generation includes Wind, Solar, Battery Storage, and Biomass. Responsible for overall project construction scope, schedule, cost and risk management. Leads team to achieve approved project scope, develops construction sequencing and detailed milestone schedules, cost tracking and manages subcontractors and total jobsite. Responsible for leading construction in compliance with all internal and external processes. Manages the construction scope, schedule and closely plans and manages all project costs. Ensures availability or seeks out adequate resources for projects.

## **Essential Responsibilities**

- Construction Management: Prepare and produce construction management reports, timelines, budgets, and documentation as guided by project or program manager. Independently manage and build construction plan deliverables on smaller projects and contribute to larger projects. Provide tracking of large construction plans. Identify plan gaps and develop closure plans. Ensure the successful completion of assigned project deliverables & milestones in a dynamic/complex environment.
- Financial Management: Assist with management of construction financials including budgeting, forecasting, and actuals tracking. Support RFP processes. Review actuals versus planned budget during construction life cycle to identify deviations, research reason for deviation and recommend corrective action.
- Resource Management: Manage resources, both internal and external. Manage assigned field supervision and craft. Manage subcontractors for safety, quality, cost and schedule.
- Construction Planning: Define tasks and required completion dates. Develop solutions that encompass the entire construction scope, and secure all required approvals (internal, external, etc.). Develop viable work plans, milestone schedules, and construction cost/benefit estimates.
- Scope & Risk Management: Manage construction scope change process. Identify risks and issues throughout the construction lifecycle steps and assist in creation of mitigation strategies and contingency plans.
- Relationship Management: Communicates construction status to all levels of the organization. Establish effective, collaborative working relationships to maximize construction efficiency, responsiveness and resource allocation.

## **Minimum Requirements for a Construction Manager**

- Minimum 5 years work experience in heavy industrial construction; utility experience preferred; renewables experience required
- BS Engineering, Construction Management, or an equivalent combination of education and experience
- 3 -5 years' experience in construction management; some formal construction management training preferred

- Demonstrated ability to lead and influence others
- Strong presentation and facilitation skills; excellent written/verbal communications skills required
- Understanding of core construction processes with specific hands on expertise in at least one discipline
- Knowledge of construction planning process and methodology
- Ability to adapt to change quickly and work within a diverse, cross-functional team environment
- Vendor/contract management experience preferred
- Must be flexible and willing to travel
- Must be able to fluently speak, read, and write English
- Must have and maintain a valid driver's license and good driving record

### **Work Environment**

#### Work Schedule (subject to change)

- Work requires willingness to work a flexible schedule, but typically 7am to 4pm Monday-Friday.
- Work will require periodic weekend, holiday and/or evening work.
- Regular travel will be required by vehicle and plane throughout U.S. and Canada and occasionally internationally.

#### Working Conditions

- Exterior exposure - regular work in varying exterior environments with exposure to various weather conditions including hot and cold temperatures, rain, snow and/or regular sun exposure.
- Interior work environments - regular work in varying work environments and conditions including commercial buildings varying in type and condition, industrial sites with interior temperatures exceeding 100 degrees and noise levels above 85 dB
- Work near hazardous equipment - periodic work near energized and hazardous equipment while adhering to proper safety protocols.
- Office work - occasional work in an office at a desk or cubicle.

#### Background Check

- Criminal history - must have and maintain a satisfactory criminal history applicable to customer sites.
- Drug & alcohol - must have and maintain a satisfactory drug & alcohol record.
- All offers are conditioned on acceptable results from a background check and drug and alcohol screening.

Physical and Sensory Requirements: *the tasks, responsibilities and expectations of this position require certain physical and sensory abilities, which must be performed with or without reasonable accommodation.*

- Must be able to effectively hear and speak clearly in English.
- Must be able to frequently drive a vehicle and travel on an airplane.
- Must be able to stand and walk for long periods of time and occasionally bend, push, pull, twist, climb, balance, stop, kneel, crouch, or crawl.
- Must be able to wear various Personal Protective Equipment (PPE) when required.
- Must be able to effectively use close vision, distance vision, peripheral vision, depth perception, and have the ability to adjust focus.

- Ability to use hands and fingers on a keyboard and use a mouse.
- Must be able to sit at a PC and view the details of words, tables, and images on a computer screen.
- Ability to occasionally lift and carry up to 50 lbs. from ground level to waist high.

Salary & Benefits:

- *Salary range: \$50.00 - \$80.00*
- *Comprehensive health insurance benefits and eligible on the first of the month following your date of hire, effective January 1, 2021. (See attached. \$1 per week premium for Employee only with Employer HSA contributions)*
- *Dental and vision insurance*
- *Company paid Life, AD&D, Short and Long-term Disability insurance*
- *Retirement program with company match*

**Send Resumes: [tom.fyles@shermco.com](mailto:tom.fyles@shermco.com)**

**EQUAL OPPORTUNITY EMPLOYER | DRUG-FREE WORKPLACE**

***Shermco is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or veteran status. Shermco is a drug-free workplace.***

**NO AGENCIES PLEASE**

***No Agencies Please. Any unsolicited resumes sent to Shermco from a third party, such as an Agency, including unsolicited resumes sent to Shermco mailing address, fax machine or email address, directly to Shermco System Integration employees, or to Shermco System Integration resume database will be considered Shermco property. Shermco will not pay a fee for any placement resulting from the receipt of an unsolicited resume.***