



## Building Systems & Team Member **JOB DESCRIPTION**

### BASIC INFORMATION

**Title:** Building Systems Team Member  
**Reports to:** Shift Manager  
**Start Date:** Periodic Start Dates July - November  
**Job type:** Full time or Part Time, hourly, non-exempt position  
**Purpose:** To help Fading West Building Systems by executing and improving systems and processes that lead to efficient manufacturing of buildings and building components.

### INTRODUCTION

Fading West Building Systems will be hiring at various times and capacities from now until the end of 2021 for our modular home manufacturing facility. We are looking for applicants in all areas of our facility!

- Entry level positions are available that **require no previous experience!!** We are willing to train people in various skills if needed!
- If you have experience in a relevant field we would love to receive and application from you!
- Both those looking to **start immediately as well as later in the year** are encouraged to submit an application. We are willing to make job offers well in advance of start dates for the right candidates and keep information on file!

### Looking to start immediately?

For an immediate start date, positions will initially work across Fading West's Construction and Building Systems divisions. Once our facility is completed and operations normalize, roles will focus to a more specific scope of responsibilities and tasks within the manufacturing facility and/or construction sites that fit the skills and abilities of the individual. This is a great way to get a foot in the door for various positions in our manufacturing facility. Initial work may include factory process and systems testing, on-site home finishing, factory construction site labor, and various

related tasks needed leading up to factory completion. No experience required and are willing to train!

### **Looking to start later in the year?**

For those looking to start later in the year of 2021 we still want to hear from you! We are willing to make job offers well in advance for the right candidates! We will have various types of positions, but we are looking for individuals of all backgrounds and skills levels who are willing to learn and help grow our manufacturing division. If you are interested or have experience in a relevant field we would love to hear from you!

### **BENEFITS PACKAGE**

- Benefits are offered to all full-time employees (30+ hrs/week) and include:
  - Medical, Dental, Vision Insurance
  - 401(k) Retirement Plan with employer match starting 01//22
  - Direct Primary Care Medical Option
  - PTO: Personal, vacation, holidays and sick leave
  - Yearly Health and Physical Fitness Stipend
  - Discounted rate at local fitness facility
  - Eligible for company bonus plan. Base

### **PAY SCALE**

- \$17 - \$26/hour Rate will be commensurate with experience. Fading West rigorously adheres to Colorado's Equal Pay for Equal Work Act, C.R.S. § 8-5-201(1). Employees in this pay range must have highschool diploma or equivalent.

### **QUALIFICATIONS**

- Adaptable/Flexible — Job requires being open to change (positive or negative) and to considerable variety in the workplace.
- Able to learn and follow written and verbal instructions.
- Comfortable Communicating with Supervisors, Peers, or Subordinates — Providing information to supervisors, co-workers, and subordinates and receiving direction and feedback throughout the project.
- Able to comply with Standards — Using individual judgment and communicating with managers to determine whether events or processes comply with regulations, or standards.

- Dependable — Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- Attentive to Detail — Job requires being careful about detail and thorough in completing work tasks.
- Cooperative — Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude
- Physically able to: Continually be standing, bending, twisting, kneeling, stooping and working around various noise levels. Able to lift a minimum of 50lbs.
- Knowledge of materials, methods, and the tools involved in the construction of houses and buildings is a plus.

Interested? Please apply on our website: [www.fadingwestdevelopment.com/careers](http://www.fadingwestdevelopment.com/careers)