

Field Project Engineer



Job Code
FLDENG

FLSA Status
Exempt

Job Level

Position Overview

Entry Field Management position with minor construction experience that through direction from both the Project Superintendent and Assistant Superintendent provides on-site coordination and assistance for all phases of the construction project. Will include management of hourly trade employees and subcontractors and at same time gaining experience and skills required for position advancement.

Qualifications

Preferred Qualifications

Required Skills and Abilities

- Position required four-year college degree in a construction related field and/or adequate experience to demonstrate mastery of position requirements.
- Basic understanding of construction terms, fundamentals and plan reading, with exposure to scheduling, cost accounting and job site safety.
- Basic computer skills including Microsoft Office, Procore and similar computer programs.
- Strong verbal and written communication aptitude, as well as teamwork, problem solving and initiative.
- Willing to accept direction and follow-through to ensure work assignments are completed.
- Desire to learn and strive for promotion.

Experience

Min/Preferred	Years of Experience	Description
Minimum	1	Entry level position, 1 year of experience such as through internships

Education

Min/Preferred	Education Level	Description
Minimum	4 Year / Bachelors Degree	Construction Management, Civil Engineering or similar field of study

Duties & Responsibilities

- Assist the project team in any capacity directed.
- Work closely with the project team monitoring the safety, cost, scheduling quality control and punch of the construction projects.
- Be responsible for completion of quality control checklists and updating of lists and filing correctly.
- Assist with coordination of material deliveries with Project/Assistance Superintendent.
- Be responsible for specific trades or scopes of work performance from their start of work through final punch.
- Assist with punch process as directed on project.
- Dependent upon project staffing, may be required to report the daily headcount of Subcontractors on the worksite for each of the required construction trades.
- Dependent upon project staffing, may be required to police job site cleanup. Submit notification of inadequate cleanup with pictures to responsible subcontractor and ensure situation is resolved.
- Dependent upon project staffing, may be required to take pictures of construction progress on a daily/weekly basis and saved in appropriate job files.
- Other duties as assigned.

Reports To

- Position will report to Project Superintendent or Assistant Superintendent depending upon project staffing.
- This position may be responsible for hourly trade employees and coordination with Office Staff, Project Support staff, Preconstruction, Quality Control, Material Procurement and Warranty Departments. The total number of staff to be dependent upon size and complexity of the project

Supervisory Responsibilities

- N/A

Key Performance Indicators and Competencies

Key Performance Indicators

- Instills Trust
- Communicates Effectively with others
- Displays Curiosity
- Drives Results

Development Plan

Contacts

Internal Contacts

- All team members of Thompson Thrift, Inc.

External Contacts

- All outside subcontractors, vendors, and other business and community leaders.

Work Environment

Work Environment

The work environment characteristics described here are representative of those a team member encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the team member regularly works on-site at the construction work site where the team member is exposed to moving mechanical parts; high precarious places; fumes or airborne particles; outside weather conditions and the risk of electrical shock. The noise in these work environments is usually moderate to very loud.

*May perform other duties as assigned.

Annual Salary*: \$65,000 - \$85,000x/per year

Actual compensation may vary from posting based on geographic location, work experience, education and/or skill level.

* The hourly or salary range is the range Thompson Thrift in good faith believes is the range of possible compensation for this role at the time of this posting. The Company may ultimately pay more or less than the posted range. This range is only applicable for jobs to be performed in Colorado. This range may be modified in the future. No amount is considered to be wages or compensation until such

amount is earned, vested, and determinable under the terms and conditions of the applicable policies and plans. The amount and availability of any bonus, commission, benefits, or any other form of compensation and benefits that are allocable to a particular employee remains in the Company's sole discretion unless and until paid and may be modified at the Company's sole discretion, consistent with the law.

We offer a range of market-competitive total rewards that include merit increases, paid holidays, Paid Time Off, and medical, dental, vision, short and long term disability benefits, 401(k) +match, life insurance, wellness programs and financial education resources, to name a few.

Travel Requirement: As Needed

Job Status	Work Schedule
Full Time	Varies according to job schedule

Physical Demands

The physical demands described here are representative of those that must be met by a team member to successfully perform the essential functions of this job. Team members may perform other duties as assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Performance of the required duties will require physical ability to climb permanent and temporary stairs, passenger use of construction personal hoists, ability to climb ladders and negotiate work areas under construction. Performing this role requires balance, maintaining body equilibrium to prevent falling. Performing this job will sometimes require the team member to walk work sites that do not have infrastructure, this includes walking on uneven surfaces, through mud, through ruts, etc. Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus. Performing this job requires the use of hands to pick, to pinch, handle, or feel objects, tools or controls, sit, talk and hear (bells, whistles, etc.), stand, climb, balance, stoop, kneel, crouch, or crawl. Team members must occasionally lift and/or move up to 50 pounds.

Disclaimer

Note: The responsibilities and requirements of this position may vary with different regions and/or communities, due to market conditions or Owner/Partner requirements. Failure to perform any of the above job requirements may lead to disciplinary action, up to and including termination.

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all

functions, responsibilities, skills and abilities. This document does not represent a contract of employment, and the Company reserves the right to change this job description and / or assign tasks for the employee to perform, as the Company may deem appropriate.