

## PROJECT ENGINEER

### About HME, Inc.:

Haas Metal Engineering is a leading AISC-certified provider of high-quality structural steel, custom metal fabrication, and erection services. For over 25 years, HME, Inc. has championed innovative solutions, adopted cutting edge technologies, expanded our capabilities, and grown our workforce to meet the everchanging needs of the construction industry. Our accuracy, dependability and responsive customer service has made us the first choice for many contractors, not just in the Midwest, but nationwide.

### Job Purpose:

HME Group Companies are seeking individuals to participate in our Project Engineer Rotational Program. The program is designed to allow new employees to learn multiple areas of the company within their first few years. New employees will select an area of emphasis: Construction, Engineering, or Production. This position allows you to choose 1 of 5 office locations to be your home base: Topeka, KS (HQ) – Manhattan, KS – Kansas City, MO – Denver, CO – Dallas, TX.

### Duties & Responsibilities:

- Construction Track:
  - Develop working understanding of budgets, cost accounting, invoices, contracts, change orders and other management tools
  - Develop working understanding of jobsite coordination, schedules, quality control and safety
  - Develop skills in plan and model reading and working understanding of design discipline coordination, plan development, value engineering principles and methodology to incorporate ideas into the design process
  - Work productively with others in evaluating problems and alternatives
  - Prepare and present a summary of experiences to Senior Leadership
  - Perform additional assignments per Supervisor's direction
- Engineering Track:
  - Produce shop drawings, assembly drawings, and erection drawings
  - Prepare calculations based on project requirements
  - Analyze, design, and select appropriate steel member connections for projects
  - Work productively with others in evaluating problems and alternatives
  - Prepare and present a summary of experiences to Senior Leadership
  - Perform additional assignments per Supervisor's direction
- Production Track:
  - Manufacture, fabricate, and weld finished metal products using manual and robotic systems
  - Develop understanding of scheduling, purchasing, and shop lead management
  - Operate cranes, aerial lifts, tele-handlers and other construction equipment
  - Work productively with others in evaluating problems and alternatives
  - Prepare and present a summary of experiences to Senior Leadership
  - Perform additional assignments per Supervisor's direction

## Qualifications & Experience:

- General knowledge of the construction industry and processes
- General knowledge of structural steel and miscellaneous metals
- Must be able to successfully complete all post-offer and pre-employment contingencies
- Must be legally authorized to work in the United States without company sponsorship now or in the future

## Required Skills & Behaviors:

- 4-year college degree, preferably in a construction or engineering related field
- General knowledge of estimating techniques and cost control methods
- Ability to read and contracts, specifications and architectural and engineering drawings and models
- Analytical and problem-solving skills
- Strong leadership, organizational and planning skills

## Benefits:

- Competitive Salary
- Incentive Bonuses
- 401 (k) Plan + Company Match
- Priority Stock Options
- Paid Time Off + Paid Holidays
- 100% Paid Health Insurance for Individuals + Family Coverage
- Flexible Work Schedules
- Family-Friendly Culture
- Casual Attire

**Salary Range:** \$60,000 to \$80,000

**Projected Start Date:** January 2023 or May 2023

## Apply:

- HME Website: <https://hmeinc.net/careers/>
- OR - Email Resume: [cdister@hmeinc.net](mailto:cdister@hmeinc.net)
  - Any Questions: Cole Dister, [cdister@hmeinc.net](mailto:cdister@hmeinc.net), (785) 270 - 5332