



Associate Construction Project Manager - Renewable Energy

Boulder, Colorado

The Company

Scout Clean Energy is a leading U.S. renewable energy developer, owner and operator headquartered in Boulder, Colorado. Scout is developing a MW portfolio of over 24,000 MW of wind, solar and energy storage projects across 24 U.S. states. Scout is an owner-operator with expertise in all aspects of renewable power project development, permitting, power marketing, finance, construction and asset management. Scout is a portfolio company of Brookfield Renewable Partners through its Brookfield Global Transition Fund I.

Scout is made up of renewable energy industry veterans who are making a difference in our world. Our team's work ethic is second to none. We identify problems, create solutions, and deliver them professionally to our customers, stakeholders, partners and one another. We do the right thing when no one is looking because we are committed to our collective success and because we believe that our uncompromising integrity is key to the collaborative relationships that drive our business.

Position Summary

As Scout's Associate Construction Project Manager - Renewable Energy, you will play a pivotal role in the assisting the construction of utility-scale solar, wind, and energy storage projects. You will be involved in all phases of facility construction, from pre-construction design and planning through commissioning and closeout and have an exciting opportunity to learn about the construction of renewable energy technologies.

Your attention to detail, passion for the renewable industry, and ability to concurrently drive multiple work streams forward to meet deadlines will be key to your success. Your desire to learn about utility-scale solar and wind plants and your ability to collaborate with a wide range of audiences with varying technical proficiency will determine your effectiveness in this role.

During the pre-construction phase of a project, you will:

Use your technical knowledge and practical experience to support the Scout team's approach to developing and advancing solar, wind and storage project facilities, including:

- Interface with Engineering, Development, Procurement, and Finance to optimize project design, including site selection, constructability reviews, interconnection options, and review of construction documents.

- Attend site visits and provide feedback and reporting regarding site constructability and siting of infrastructure for greenfield and development projects.
- Support Development efforts, including permitting efforts and attending meetings with landowners and other project stakeholders.
- Assemble infrastructure (roads, collection system) layouts utilizing Google Earth for estimating purposes.
- Maintain the construction pricing databases with the latest construction project pricing.
- Develop schedules using Microsoft Project.
- Develop cost estimates with the assistance of the EPC team for wind and solar projects, and communicate the results to the development team.
- Working with Owner's engineer to obtain a review on engineering submittals provided by the construction contractor. Track and ensure comments are addressed.
- Contact and work with vendors to obtain pricing for services such as geotechnical studies, transportation studies, etc.
- Assemble and organize documents for use in contract exhibits.
- Assist Project Manager with answering due diligence questions by Independent Engineers, financing partners, or potential project buyers.
- Assist Project Manager with assembling and evaluating RFPs for construction services.
- Assemble bid comparisons and provide an analysis for the recommended selection with the oversight of a Project Manager or VP of Construction.

During project construction, you will:

Support the Project Manager and coordination of the activities at the project site with key counterparties, including BOS/BOP contractor, equipment suppliers, construction services and related work, including

- Assist with updating weekly reports for construction projects.
- Attend construction site visits and producing a report on observations.
- Update scheduling software to track the status of construction projects. Identify critical path activities.
- Assist project managers with tracking and managing budgets.
- Interface with on-site project personnel to obtain information on the status of the project.
- Attend project status conference calls alongside the Project Manager.
- Review receiving and other quality control documentation from the project site and assemble reports in Excel as necessary to support the Project Manager.
- Update the Project schedule in Microsoft Project
- Assist with tracking change orders and expenses against the construction contracts to support the Project Manager.
- Take meeting notes and distribute meeting minutes and action items.
- Maintain project records.

Qualifications & Critical Skills

Educational Background and Work Experience

- Bachelor's degree from an accredited College or University with an engineering, construction management, or relevant technical discipline .

- 2+ years of experience as an assistant project manager, project coordinator, or project engineer, or progressing positions in solar and/or wind construction.

Who you are:

- Strong desire to gain knowledge of the key value drivers for renewable power projects.
- Familiarity with utility-scale solar and/or wind energy construction contracts desirable.
- Strong verbal and written communication, organizational, project management, problem-solving and team-building skills.
- Ability to solve problems and make informed decisions quickly.

Technical Skills:

- MS Office, MS Project, and document management systems (e.g., SharePoint)
- Creating and managing schedules using MS Project.
- Adept at the use of Google Earth. Understanding of ArcGIS or GlobalMapper a plus.

Work Environment and Work Style:

- Ability to represent Scout in a professional manner and communicate clearly with stakeholders, both internally and externally.
- Strong communication skills and ability to collaborate with colleagues both virtually and in person are essential.
- Experience working with cross-functional internal and external technical advisors and stakeholders.
- Comfortable working in a flat organization, successfully leveraging the expertise of multiple colleagues in different lines of reporting.

Additional Qualifications:

- Must have a valid current driver license, and be able to travel and perform field work.
- Working knowledge of OSHA requirements desired. OSHA 10 certification is desirable, but not essential.
- Fully Authorized to work in the United States without restrictions or need for sponsorship.

Working Conditions

- Ability to work outside of a Monday through Friday schedule, including holidays and weekends, at times when needed by the project.
- Location in / willingness to relocate to Boulder, Colorado, is preferred. Remote work arrangement will be considered for the right candidate.
- Up to 25% travel required to project sites within the U.S.

Scout's Values

- **Mission-Orientation.** High achievers who want to make a difference in this world and contribute to Scout's stated mission.
- **Teamwork.** Respectful and appreciative colleagues with strong interpersonal skills and a commitment to fostering positive relationships across organizational boundaries to deliver on shared team goals.

- **Safety.** Uncompromising advocates for the health and safety of fellow employees, contractors, customers, and community members.
- **Integrity.** Ethical professionals who do the right thing even when it is difficult.
- **Initiative.** Resourceful self-motivators who thrive in a fast-paced, entrepreneurial environment because of their exceptional leadership, work ethic, and organizational skills.
- **Intelligence.** Problem-solving learners who can make informed decisions quickly and create innovative and pragmatic solutions to challenging problems.

Invitation to Women and U.S. Underrepresented Groups

We encourage applications from all demographics and especially those that are traditionally underrepresented in the energy industry. Consistent with our core values, Scout celebrates the diversity of thought and experience that comes from a range of backgrounds including, but not limited to, gender, race, and ethnicity.

Invitation to Veterans

Scout welcomes veterans of the United States Armed Forces to apply for this position. Scout includes veterans of all branches and a diverse set of occupational specialties. We value the independent thinking, problem solving, leadership, and teamwork that our veterans have developed through their service. We welcome applications from any service and any military occupational specialty.

Compensation

Target base salary: \$65,000 - \$80,000 (Negotiable for the right candidate.)

Attractive bonus potential.

Scout offers a full range of benefits, including medical/dental/vision insurance with attractive premiums, 401(k) match, STD, LTD, an Employee Assistance Program, and a range of optional supplemental insurance coverage.

Do you fit this description? Please apply below.

For more information: www.scoutcleanenergy.com