

HOLLY PANETTA, Esq., MS
Peak Empowerment LLC
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Experienced Mediator, Child and Family Investigator, Parenting Coordinator and Educator helping individuals, businesses and families navigate conflict and change. Adjunct Faculty Member with a demonstrated history of working in higher education, government and court administration. Former Director of State Office of Dispute Resolution. Skilled in Mediation, Negotiation, Conflict Resolution, Investigation, Coaching, Training, Adult Education, and Facilitation. Juris Doctorate (JD) from University of Denver College of Law and a Master's degree (MS) focused in Human Development and Family Studies from Colorado State University.

EDUCATION

JURIS DOCTOR, *University of Denver College of Law* (JD, 2003) (Denver, CO)
MASTER OF SCIENCE, *Colorado State University* (MS, 2016) Human Development and Family Studies (Fort Collins, CO)
BACHELOR OF ARTS, *Colorado State University* (BA, 1997) Technical Journalism, (Fort Collins, CO)

LICENSE & AFFILIATIONS

Law license, #35532, State of Colorado, admitted in 2004
Colorado Bar Association (Sections: Alternative Dispute Resolution, Family)
Association of Conflict Resolution, Member
Association of Family and Conciliation Courts, Member
Mediation Association of Colorado, Professional Mediator Member

CERTIFICATE TRAINING COMPLETED

Affect of Child Abuse and Domestic Violence on Individual, Child and Family, 8 hours, The Colorado School for Family Therapy (September 2023)
Child Abuse Training for Family Lawyers and CFIs, 6 hours, Colorado Children First (November 2021)
Domestic Violence Training, 6 Hours, Colorado Children First (November 2021)
Child & Family Investigation 40 Hour Training, Colorado Judicial (2016) (Denver, CO)
Restorative Justice Facilitator 20 Hour Training, Deb Witzel/RJ Council of CO (Pueblo CO)
Conflict Coaching 16- hour Training, Robin Amadei/Common Ground (2015) (Denver, CO)
Judicial Education & Development Leadership Program (JEDI), Colorado Judicial (2014) (Denver)
Divorce & Family Mediation 40-Hour Basic Training, CDR Associates (2002) (Boulder, CO)
Workplace Dispute Mediation, 20 Hour Training, City of Fort Collins (2004) (Fort Collins, CO)
Child & Family Investigator 40 Hour Training, Katz & Louizeaux (2005) (Denver, CO)
Parenting Coordination & Decision-Making Training, Coates & Duvall (2006) (Denver CO)
Early Neutral Evaluation Training, Colorado Judicial (2007) (Denver CO)

TRAINING DELIVERED AS PRESENTER/FACILITATOR

Intake Interviews, Parenting Plans, Home Visits, Colorado State Court Administrator's Office New CFI Training (July 2023)

ADR Ethics Panel, Colorado Statewide ADR Conference (October 2022)

Parenting Plans 101, Colorado State Court Administrator's Office New CFI Training (2021)

Safety Tips for Child & Family Investigators, Home Visits and Parenting Plans, Colorado State Court Administrator's Office New CFI Training (2021)

Collaborative Negotiation Training, California Department of Human Services (May 2021)

Conflict Resolution Workshop for Child Support Case Managers, Arizona Department of Economic Services (2020/2021) (Phoenix Arizona)

De-Escalation: Tips and Techniques for Court Staff, Colorado State Judicial Branch Training for Self-Represented Litigant Coordinators and Family Court Facilitators (2020)

Safety Tips for Child & Family Investigators, Home Visits and Parenting Plans, Colorado State Court Administrator's Office New CFI Training (2019)

Court Appointed Professionals and Procedural Fairness, National Association of Court Managers (NACM) Mid-Year Conference (2014)

Court Appointed Professionals and Procedural Fairness, AFCC Regional Meeting, Kansas City, MO (2013)

ODR Task Force Update on Mediator Standards, Statewide ADR Conference, Denver, CO (2014)

What Do You Bring to the Table: Assessing Your Conflict Style, National Child Support Enforcement Association, Denver, CO (2011)

Mediation in Colorado Courts, Wyoming Bar Association, Laramie, WY (2012)

Mediation 101, University of Wyoming College of Law (2012)

CLE TRAININGS ATTENDED**Training attended between 2020 - present*

A Deep Dive into Reintegration Therapy, Weld County (July 2023)***CLE pending*

Colorado Statewide ADR Conference (October 2022)

Family Law Institute, CBA (August 2022)

Legislative: Family Law, Adams County (March 2022)

Domestic Violence Training, Colorado Children's First (November 2021)

Mediation Advocacy, CBA (November 2021)

New CFI Training 2021, SCAO (November 2021)

Colorado Statewide ADR Conference (October 2021)

Colorado Law for CFIs/PREs, AFCC (September 2021)

Sexual Harassment in the Legal Profession (March 2021)

ADR for Family Law, CBA (March 2021)

Family Court: Forward Motion (November 2020)

Colorado Statewide ADR Conference (October 2020)

Family Law Institute, CBA (August 2020)

Mediation in DR Cases (July 2020)

Rule 16.2: 15 Years Later, CBA (February 2020)

PROFESSIONAL EXPERIENCE

ATTORNEY/MEDIATOR/TRAINER/CHILD & FAMILY INVESTIGATOR, PEAK EMPOWERMENT, LLC
(April 2016 – Present)

- Serve as a third party neutral to intervene and assist in disputes in Denver and surrounding areas
- Contract mediator for the State of Colorado Office of Dispute Resolution in Arapahoe, Boulder, Morgan and Weld counties
- Provide trainings to agencies and organizations on topics related to conflict resolution, mediation, facilitation and advocacy
- Investigate disputes as court appointed professional and offer recommendations to judicial officers

DIRECTOR, OFFICE OF DISPUTE RESOLUTION (“ODR”)

Colorado Judicial Department, State Court Administrator’s Office (September 2011 – April 2016)

- Oversight of Colorado court-annexed mediation programs
- Supervise ODR staff and serve as ADR program liaison for courts and 70+ contractors statewide
- Manage state indigent mediation fund and federal Access & Visitation grant
- Establish policy and procedures for statewide court mediation program
- Serve as point of contact for complaints and grievances for contract mediators

COURT PROGRAMS UNIT MANAGER

Colorado Judicial Department, State Court Administrator’s Office (July 2012 – April 2016)

- Oversight of five statewide program development teams
- Responsible for recruitment, hiring and training specified staff
- Supervise Probate, Problem Solving Courts, Restorative Justice, Adult Diversion and Office of Dispute Resolution staff at the State Court Administrator’s Office

ADJUNCT FACULTY, COLORADO STATE UNIVERSITY (March 2007 -Present)

- Teach Law, Policy and Alternative Dispute Resolution courses (face to face and online) through the Graduate School of Social Work and the Department of Human Development & Family Studies
 - Divorce & Family Mediation
 - Families in the Legal Environment
 - Fundamentals of Mediation
 - Mediation in the Workplace
 - Health & Elder Care Dispute Resolution
 - Social Welfare Policy Analysis

PROJECT MANAGER, *OFFICE OF DISPUTE RESOLUTION*

Colorado Judicial Department, State Court Administrator's Office, (April 2010 – Sept. 2011)

- Develop policies and procedures for statewide dispute resolution programs
- Represent ODR as chair of annual statewide ADR Conference
- Develop and implement training programs for judicial officers, court personnel, child support enforcement staff, and other stakeholders

MEDIATOR, *OFFICE OF DISPUTE RESOLUTION* (November 2005 – April 2010)

- Contract Mediator for Domestic Relations, Dependency & Neglect, and Child Support Enforcement cases in the 8th Judicial District (Larimer County)
- Back-up mediator for the 13th and 19th Judicial Districts (Morgan and Weld counties)

CHILD & FAMILY INVESTIGATOR, *OFFICE OF CHILD'S REPRESENTATIVE/HOLLY PANETTA PC*
(April 2006 – April 2010)

- Appointed by Court to investigate and make recommendations regarding parental responsibilities and parenting time
- Prepare written reports and testify in court proceedings

ASSOCIATE ATTORNEY, *HENDERSON, TAYLOR & RAPP, LLP* (Dec 2004 – April 2006) (Greeley, CO)

- Represent clients in family law matters including Dissolution of Marriage, Allocation of Parental Responsibilities and Dependency & Neglect
- Represent clients in criminal matters including protection orders, juvenile delinquency, assault and other county court matters
- Simple Estate Planning

MEDIATOR, *CITY OF FORT COLLINS* (2002 – 2013) (Fort Collins, CO)

- Volunteer Mediator for community disputes including landlord/tenant, neighbor-to-neighbor, barking dog/animal at large and roommate disputes
- Volunteer Coach for Mediation Training program
- Workplace Dispute Mediation training

CRIMINAL LAW CLERK, *19th JUDICIAL DISTRICT* (March 2004 – January 2005) (Greeley, CO)

- Law Clerk for Judge Daniel Maus and Judge Gilbert Gutierrez
- Research constitutional issues pertaining to criminal law
- Draft proposed orders

FAMILY COURT FACILITATOR, *19th JUDICIAL DISTRICT* (October 2003 – January 2005) (Greeley, CO)

- Conduct status conferences with attorneys and parties in post-decree domestic relations cases
- Oversee review docket

- Assist *pro se* parties in court process and procedure
- Facilitate settlement discussions regarding parenting time for IV-D cases

STUDENT ATTORNEY, *UNIVERSITY OF DENVER* (August 2002 – May 2003)

- Represented clients in protection order hearings
- Advised and represented clients in dissolution of marriage and allocation of parental responsibilities cases

RESEARCH ASSISTANT, *LAW OFFICE OF LLOYD L. RICH* (January 2002 - April 2003) (Denver CO)

- Research issues related to book publishing and intellectual property law
- Draft articles for www.publaw.com

REPRODUCTIVE RIGHTS RESEARCH ASSISTANT,
PROFESSOR NANCY EHRENREICH, UNIVERSITY OF DENVER (April – August 2003) (Denver, CO)

MEDIATION INTERN, *LOCOCO & PETERSON, LLP/PARTNERS IN DISPUTE RESOLUTION*
(May – August 2002) (Loveland, CO)